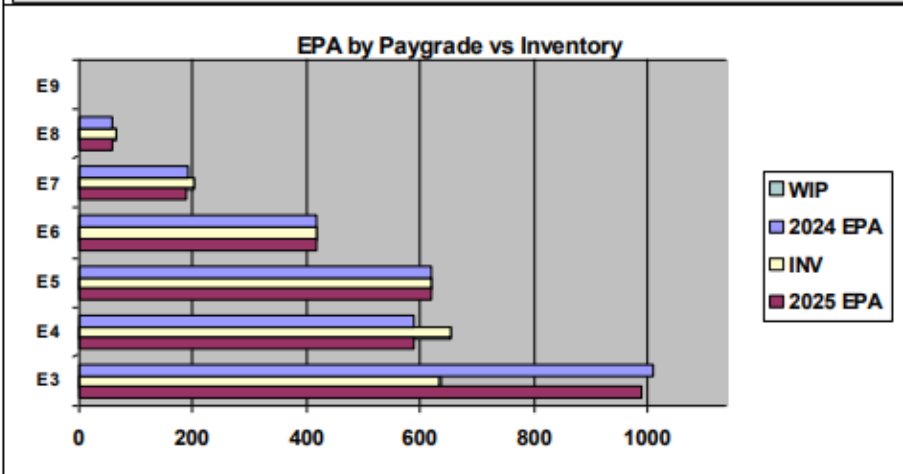
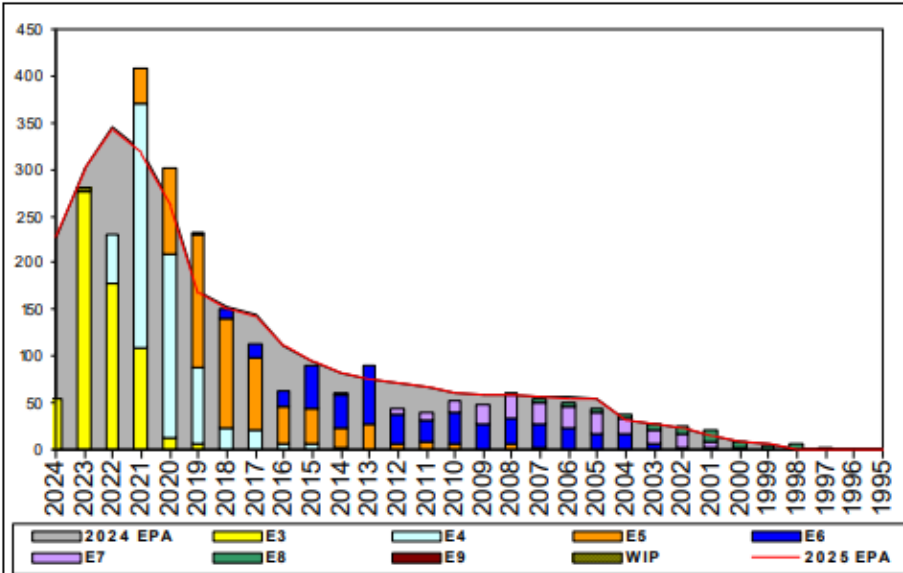


Aviation Boatswain's Mate-Launch/Recovery - A101



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	63%	111%	100%	100%	106%	110%		90%
EPA (FY24)	1010	589	618	417	190	58		2882
INVENTORY	635	654	621	419	202	64		2595
EPA (FY25)	990	590	619	417	188	59		2863
% INV to FY25 EPA	64%	111%	100%	100%	107%	108%		91%
INV +WIP / FY24 EPA	63%							90%
INVENTORY	638	3	E-3 and Below WIP					2598
INV +WIP / FY25 EPA	64%							91%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	62.4%	504	808	43.9%	36	82	60.7%	540	890	
E4	111.9%	517	462	105.6%	114	108	110.7%	631	570	
E5	94.5%	275	291	101.3%	305	301	98.0%	580	592	
E6	86.2%	194	225	115.6%	200	173	99.0%	394	398	
E7	93.8%	90	96	118.8%	101	85	105.5%	191	181	
E8	97.1%	34	35	138.1%	29	21	112.5%	63	56	
E9										
Total	84.2%	1614	1917	101.9%	785	770	89.3%	2399	2687	

ADV OPP. (Cycles 257/258/260)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
ABE	TIR	33.4%	13.9%	5.0%	34.9%	19.7%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	98.0%	72.0%	76.0%	89.0%	94.0%	90.0%
FYTD RENL Rate:	54.8%	60.9%	82.6%	100.0%	44.4%	64.1%
FY25 Manning:	99.0%	72.0%	76.0%	90.0%	95.0%	90.6%

NOTES

Current manning 90% to FY24 EPA : **UNDERMANNED RATING**

- **CONVERT OUT – RESTRICTED – Must apply via MNA.**
- CONVERT IN: Limited quotas for YG (s) 2011, 2012, 2016, 2017, 2022
- ASVAB requirements: VE+AR+MK+AS=173
- Applicants for PACT Designation need to pass Flight Deck Physical
- \$RB: 0.5 for Zones B and C
- \$DIP: E-8 \$700
- HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders but, still require ECM approval via 1306.***
- Limited RC2AC quotas available.

*For more info, contact your ECM at chad.t.goff.mil@us.navy.mil